



**Tri-Cities Disposal & Recycling**

**(888) 678-6798**

**Tri-CitiesDisposal.com**



**SalinasValleyRecycles.org**

# Careers in the Waste Industry



# Waste Industry

Collection, transport, processing, recycling or disposal, and monitoring of waste materials

# Waste Industry Jobs

- Waste collection
- Waste treatment & disposal
- Remediation & other waste management

# Waste Industry Employers

**Private**  
**Local**  
**State**  
**Federal**

- Municipal Solid Waste (Landfill)
- Transfer Station
- Incinerator/ Waste-to-energy plant
- Materials Recovery Facility (MRF)
- Compost Facility
- Headquarters for haulers
- Administration offices
- Non-profit organizations
- Government (local, state, federal)



# Refuse and Recyclable Material Collector

**Job Duties:** Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

**Annual Earnings:** \$55,000-\$75,000 + Benefits

## Job Requirements:

- Must be at least 21 years of age
- High School Graduate Preferred
- Legally eligible to work in the United States
- Hold a current commercial drivers license with an air brake endorsement

# Welder, Cutter, Solderer, Brazier

**Job Duties:** Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

**Annual Earnings:** \$58,000-\$68,000  
+ Benefits

**Education:** VARIES BASED ON COMPANY AND LOCATION, but may include 1-5 years of experience



# Heavy Equipment or Diesel Mechanic

**Job Duties:** Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors.

**Annual Earnings HE Mechanic:**  
\$59,000-\$80,000 +Benefits

**Annual Earnings Diesel Mechanic:**  
\$75,000-\$100,000 +Benefits

**Education:** VARIES BASED ON COMPANY AND LOCATION, but may include 1-7 years of experience

***In California heavy equipment & diesel mechanics are highly desired!***





# Heavy Equipment Operator

**Job Duties:** Operate bull dozers, compactors, ADTs, scrapers, motor graders, excavators, and loaders in compliance with the company operating safety policies and procedures. Conduct routine equipment inspections and preventative maintenance on equipment. Maintain accurate records. Follow appropriate standard operating procedures as guideline for operating and maintaining vehicle.

**Annual Earnings:** \$51,000-\$93,000 + Benefits

**Education:** None required. **Experience:** One (1) year of previous experience.

*Dozer and motor grader operator experience highly desired! Landfill operating experience is a plus.*

# Recycling and Reclamation Worker

**Job Duties:** Prepare and sort materials or products for recycling. Identify and remove hazardous substances. Dismantle components of products such as appliances.

**Annual Earnings:** \$42,000  
(may include benefits)

**Education:** May require a high school diploma



# Operations Manager

**Job Duties:** Overseeing multiple departments or locations formulating policies, managing daily operations, and planning the use of materials and human resources. Plan, direct, or coordinate the operations of public or private sector organizations. Usually manage through subordinate supervisors.

**Annual Earnings:** \$110,000-\$200,000 + Benefits

**Education:** Most of these occupations require a four-year bachelor's degree, but some do not. Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training







# Scalehouse Cashier

**Job Duties:** The scalehouse cashier/attendant serves as the first point of contact for customers depositing waste at a Waste Management Facility; they calculate payments, check loads, and ensure the safety of the customer and other employees through observation of safety rules and regulations.

**Annual Earnings:** \$62,000 + Benefits

**Education/Experience:** A High School Diploma or G.E.D (accredited). Customer service experience. Cashier experience. Knowledge in using MS Outlook, MS Excel and experience using computer programs. Experience with cash and credit card handling or previous experience working with or being responsible for a till. Bilingual in English/Spanish is a plus.

# General Manager

**Job Duties:** Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Usually manage through subordinate supervisors.

**Annual Earnings:** \$150,000-\$350,000 + Benefits (May include financial incentives and/or profit sharing)

**Education:** Most of these occupations require a four-year bachelor's degree. Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training.



# Environmental Scientist

- Job duties: Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil, water, and other materials for testing.
- Annual earnings: \$76,000-\$100,000 + Benefits
- Education: For most entry-level jobs, environmental scientists and specialists must have a bachelor's degree in environmental science or a science-related field, such as biology, chemistry, physics, geosciences, or engineering. However, a master's degree may be needed for advancement.





# General Laborer

**Job Duties:** Maintain a clean facility property and entrance roads. It is expected that every general laborer employee will conduct his/herself in a professional manner at all times and perform all duties as assigned in a safe manner. Must also be able to communicate professionally with customers, drivers, and supervisors.

**Annual Earnings:** \$50,000 + Benefits

**Education:** 1-year experience working as a general laborer and/or construction environment. High School Diploma / GED. Valid C Class Driver License.

# Environmental Consulting Srvcs.

**Job Duties:** Work on a contractual basis for private and public sector clients, addressing environmental issues such as water pollution, air quality, and soil contamination.

**Annual Earnings:** \$77,000 + Benefits

**Education:** Most environmental consultants have a bachelor's degree; with the second most common being a master's degree . The most common areas of study are Environmental Science, Geology, and Ecology



# Recycling Coordinator

**Job Duties:** Responsible for managing recycling programs. They ensure that recycling is picked up from people's homes and that records are kept concerning what types of materials have been recovered. Also responsible for overseeing and training technicians and other staff who participate in collecting, sorting, documenting or transporting recyclable goods. Communicate directly with clients to assess their recycling needs and make arrangements for recyclable goods to be picked up from them.

**Annual Earnings:** \$89,000-\$113,000 + Benefits

**Education:** Recycling coordinators do not necessarily need any formal postsecondary training to prepare for this career. Some of those who enter this field do complete studies for an associate's or bachelor's degree. Since supervisory skills and the ability to train staff are important in this field, those who are considering a career as a recycling coordinator may benefit from management experience or training.





# Environmental Health Specialist

**Job Duties:** Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources.

**Annual Earnings:** \$70,000-\$104,000 + Benefits

**Education:** Need at least a bachelor's degree in a natural science or science-related field for most entry-level jobs.

***This position often requires possession of registration as an Environmental Health Specialist issued by the State of California Department of Public Health.***

# Financial Management

**Job Duties:** Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment.

**Annual Earnings:** \$147,530 + Benefits

**Education:** Financial managers typically need a bachelor's degree and 5 years or more of experience in another business or financial occupation, such as accountant, securities sales agent, or financial analyst. Although it is not required, professional certification indicates competence for financial managers who have it.





# Customer Service Representative or Office and Administrative Support

**Cust. Srv. Duties:** Interact with customers to provide respond to routine inquiries about products and services. May handle and resolve general complaints.

**Admin. Supt. Duties:** Perform a variety of clerical and administrative duties that are necessary to run an organization efficiently. They use computer software to create spreadsheets; manage databases; and prepare presentations, reports, and documents. Specific job duties vary by experience, job title, and specialty.

**Annual Earnings:** \$55,000-71,000 + Benefits

**Education:** Requires a high school diploma. Some previous work-related skill, knowledge, or experience is usually needed. For administrative support positions, employers increasingly prefer to hire those who have taken some college courses or have a bachelor's degree.





# Environmental Engineer

**Job Duties:** Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines; may include waste treatment, site remediation, or pollution control technology.

**Annual Earnings:** \$96,000-\$150,000 + Benefits

**Education:** Environmental engineers must have a bachelor's degree in environmental engineering or related field, such as civil, chemical, or general engineering. Employers also value practical experience. Therefore, cooperative engineering programs, which provide college credit for structured job experience, are valuable as well.

# Advertising, Promotions, or Marketing Manager

**Job duties:** Advertising, promotions, and marketing managers plan programs to generate interest in products or services.

**Annual Earnings:** \$135,900 + Benefits

**Education:** A bachelor's degree is required for most advertising, promotions, and marketing management positions. These managers typically have work experience in advertising, marketing, promotions, or sales





# Resource Recovery Technician

**Job Duties:** Works with vendors, businesses, multifamily complexes and public agencies to establish, enhance and track recycling/reuse programs and organics recycling programs; works with marketing consultant in preparing and maintaining stock of promotional materials. Provides information to the general public about environmental programs, including recycling, organics recycling, electronics recycling, reuse programs, proper disposal of household hazardous wastes, and composting opportunities

**Annual Earnings:** \$64,000-\$82,000 + Benefits

**Education** A valid class "C" California driver's license; One-year certificate from college or business school; or two years related experience in an office environment; or equivalent combination of education and experience. Associate's degree (A.A.) from an accredited college or university, or one year in an office environment or related experience is desirable. Bilingual in English/Spanish is desirable.

# Human Resources Specialist

**Job Duties:** Human resources specialists recruit, screen, interview, and place workers. They also handle employee relations, compensation and benefits, and training.

**Annual Earnings:** \$61,920 + Benefits

**Education:** Applicants must usually have a bachelor's degree in human resources, business, or a related field. However, the level of education and experience required varies by position and employer.

